



RUSHWORTH COMMUNITY HOUSE

Version:1.1 11th October 2018

2018 – 2023

STRATEGIC PLAN

OUR VISION: *Supporting the community and providing opportunity for people to achieve their goals in a connected, vibrant and inclusive way.*

OUR MISSION: *Rushworth Community House is a friendly, not for profit organisation providing services to meet the needs of the community with a commitment to our values, inclusiveness and equality.*

OUR VALUES

We value honesty & trust above all

We provide services to empower

We are dedicated to support Life Long Learning

We are inclusive of all people

We believe friendliness is at the heart of all interactions

We strive to innovate

EXECUTIVE SUMMARY

The Rushworth Community House (RCH) has undergone a renewal of its strategic plan in 2018 to ensure our Vision, Mission and Values are aligned, helping to strengthen the local community and to build a strong future.

It is worth noting that the committee has worked collaboratively as a team, and also sought community consultation in setting the direction. The objectives and goals contained within this strategic plan were determined with the express intent of meeting RCH's Vision and Mission with our values underpinning our behaviours. In doing this we have enhanced our committee processes and provided a renewed reporting platform that will create a culture where people that work and volunteer are engaged and achieve.

In renewing the strategic plan the committee of management also reviewed our governance structures and included relevant stakeholders' obligations, principles and guidelines to ensure we achieve our goals in a way that connects all areas. This process will allow us to safeguard our future and deliver our vision ethically and with best practice principles at the helm.

MONITORING & EVALUATION

This Strategic Plan is our guide and beacon for the work and activities to be undertaken. The reengineering of the plan provides each area of delivery, the autonomy to develop activities to meet the overall goals of the strategic plan. Importantly the committee agrees to an annual planning day to set short term detailed goals that provides a body of work, to be reported on, with relevant benchmarks as set and agreed. Our culture and direction will appeal to all members both paid and volunteers' to strive for the heights and lead in areas they are responsible for.

Key Objective 1	Community Strengthening
Goal	To foster a strong sense of community and community connectedness
Key Objective 2	Programs and Services
Goal	To provide relevant programs and activities
Key Objective 3	Sustainability
Goal	To ensure Rushworth Community House continues to grow as an effective community service organisation
Key Objective 4	Communication
Goal	To raise public awareness of the House and the contribution it plays to connect the community
Key Objective 5	Governance
Goal	To meet the requirements of our major stakeholders

Rushworth Community House Community Principles

Community ownership	To set, manage and control the direction, resources, decision making and processes of the neighbourhood house or centre in order that local volunteer members have a sense of ownership and intrinsic belonging.
Community participation	To recognise that everyone has a valuable contribution to make and to facilitate community members to join in at any level. Volunteers and community members are integral to the decision making, evaluation, provision, participation and direction setting at all levels of the organisation.
Empowerment	To put into practice a process that respects, values and enhances people's ability to have control of their lives. This process encourages people to meet their needs and aspirations in a self-aware and informed way that takes advantage of their skills, experience and potential.
Access and equity	To ensure fair and equitable access for all people. Striving to make meaningful opportunities, programs, activities and services accessible to individuals, groups and the community.
Lifelong learning	To build and support the personal skills, knowledge, abilities and resilience of people. To develop the health, wellbeing and connection of people and their families through formal and informal pathways in education, employment and self-development.
Inclusion	To value the diverse contributions that people make and to be sensitive to their individual needs. Networking to link, form alliances, collaborate and work with individuals, groups, other agencies, government and business.
Advocacy	To act with and on behalf of community members to endeavour that their individual or group needs are met.
Self-help	To come together in a supportive group environment to share information, knowledge, skills and life experience in order that each participant can reach their own personal goals.
Social action	To analyse internal and external factors that have an impact on the local community, and to transform relationships between individuals, groups and organisations and within the community through collective action.